



Kay Ivey
Governor

ALABAMA DEPARTMENT OF TRANSPORTATION

1409 Coliseum Boulevard
Montgomery, Alabama 36110

Telephone: 334.242.6311



John Cooper
Transportation Director

June 18, 2026

NOTICE OF NEED FOR SERVICES

TO: Consultants

**FROM: Edward N. Austin, P.E.
Chief Engineer**

**RE: Drug and Alcohol Testing Program Services
Statewide**

The Alabama Department of Transportation has determined that it needs and will seek consultant services for the above referenced project. Attached is a "Notice of Need for Services" containing an abbreviated scope of work and evaluation information. Firms expressing interest should be fully capable of providing the end results.

The purpose of this inquiry is to determine interest or non-interest of your firm providing the professional services required by the scope of work. A number of firms are being asked to express their interest in regard to these services and following this expression, a short list of firms will be selected for further consideration.

Your response to this inquiry should be in the form of a letter-type response that addresses the points listed in the evaluation portion of the need for services. **This response should include responses to all questions and statements.** Failure to receive such letter by the deadline indicated will be considered as "no interest."



REQUEST FOR PROPOSAL

DRUG AND ALCOHOL TESTING PROGRAM SERVICES

for the

Alabama Department of Transportation

Personnel Bureau

Risk Management Section

1409 Coliseum Boulevard

Montgomery, Alabama 36110

RESPONSE DATE: July 17, 2026

ALDOT CDL DRUG AND ALCOHOL TESTING PROGRAM SERVICES

I. PURPOSE

The Alabama Department of Transportation (ALDOT) is currently soliciting proposals from contractors who can offer a complete statewide drug and alcohol testing program. This program must meet all of the requirements of the U.S. Department of Transportation (DOT) in 49 CFR, Parts 40, 382, 655, and other regulations as required (as amended). All alcohol and drug testing Pre-duty, Random (on location), Reasonable Suspicion, Return-to-Duty, Follow-up, and Post-Accident will include ALDOT employees in possession of a valid Commercial Driver's License (CDL) who are used in safety-sensitive functions in the course of their jobs, and Public Transportation Sub-recipient (PTS) employees covered under 49 CFR Section USC 5311 and 49 CFR Section USC 5307 who perform safety-sensitive functions. The proposal will also include ALDOT NON-CDL Personnel for Reasonable Suspicion. Additionally, the proposal will include some ten panel drug tests.

II. TERMS AND CONDITIONS FOR PROPOSALS

A crucial aspect of this project is a detailed evaluation of each company submitting a proposal. The evaluation will consider the company's resources, experience, and performance. This Request for Proposal (RFP) is designed to facilitate the evaluation and selection of a contractor who is best able to achieve the objectives of ALDOT and the objectives of each PTS Agency. Given the multiple components of this RFP and in order to adequately compare the information contained in each proposal, ALDOT requests that all contractors submit their proposals answering all questions and statements in the order and format of this RFP. Submitted proposals should correspond with the categories outlined in this RFP and also reference the statements outlined in this RFP. Each proposal shall describe the Contractor's ability to provide the enumerated services. In addition, Contractors may be asked to brief their proposal to ALDOT representative(s) to provide additional information on their respective organization's capabilities.

ALDOT reserves the right to reject any proposal which it deems to be in non-conformance with these terms and conditions.

Contract services will be provided for a period of two (2) years beginning August 6, 2026, through August 6, 2028.

NOTE: A proposal must be submitted for the entire DOT drug and alcohol testing program. The same pricing will be made available to both ALDOT and to each PTS Agency. The contractor may subcontract portions of the project to other companies, provided the subcontractor's entity and qualifications are supplied in the proposal as well as a list of specific services to be provided by the subcontractor.

III. SELECTION CRITERIA

Representatives of ALDOT will evaluate each proposal received utilizing the following criteria. Interviews with contractor representatives may be scheduled. However, ALDOT reserves the right to make its decision on submitted written proposals, or to reject any and all proposals, or waive any irregularities.

A. Background and Experience

This element shall include the following items:

1. Expertise in drug and alcohol testing services;
2. Years of experience of Contractor principles and certifications;
3. Number of drug testing services managed and locations thereof;
4. Preferred References – states, counties, and municipalities

B. Proposal Price

The individual item costs of Drug Test, Alcohol Test, Collection Services, Quality Control Tests, and Medical Review Office Services will be evaluated and the total proposed price submitted will be evaluated in this element.

A quote for extra services for Database Operational Fee, Recordkeeping, Reporting Fee, and Consultation/Training Fees (49 CFR 382.603 Training for Supervisors and Drivers 49 CFR 382 subpart E and F) is needed to determine the overall cost of the program and will be included in the contract.

C. SCHEDULE

The Contractor's ability to demonstrate a feasible implementation schedule and ability to work with ALDOT to implement the services effective August 6, 2026, will be considered.

IV. BASIC SCOPE OF SERVICES

The Contractor is required to meet the items listed below. All services will commence on August 6 ,2026. In each of the categories listed below, please respond to the requested information or state how you would accomplish the task(s).

Basic requirements for scope of services include:

- A. Management/Administration
- B. Specimen Collection Services
- C. Laboratory Services
- D. Medical Review Officer Services
- E. CDL Employee and Supervisor Drug and Alcohol Program Training

A. Management/Administration

1. Describe your organization to include its history, structure, company name, legal status, length of time in business (include any previous names by which the company conducted business), home office address, and phone number.
2. State whether the firm is local, regional, national, or international.
3. State the location of the office or facility from which the services will be administered.
4. State the range of drug and alcohol testing services performed by your organization and the locations such services are performed.
5. How would you provide for federal recordkeeping requirements, reporting, verification, and certification including the Substance Abuse and Mental Health Administration (SAMHA) and the U.S. Department of Transportation (DOT) inspection reports?
6. How would you provide retention of records for five years as stipulated in 49CFR 382.401 and 655.71, such as:
 - a. Records of driver alcohol test results indicating an alcohol concentration of 0.02 or greater;
 - b. Records of driver verified positive controlled substance test results;
 - c. Documentation of refusals to take required alcohol and/or controlled substances tests
7. How would you maintain records concerning the collection process and test results for at least five (5) years for a positive test and at least one (1) year for a negative test?
8. How would you maintain records for a minimum of one (1) year for negative and canceled controlled substance test results?
9. How would you assure that all non-negative urine specimens are retained by the drug testing laboratory for a minimum of one (1) year?
10. How would you assure that all test results are forwarded directly to the Medical Review Officer (MRO) for disposition to the appropriate ALDOT Designated Employer Representative (DER)?

11. How would you assure that all test results are delivered to the appropriate ALDOT DER in a timely and confidential manner?
12. How would you provide ALDOT's DER with a monthly summary of all tests conducted?
13. Do you have computer database capability? If so, what software do you utilize? How do you provide for server backup?
14. Could you provide ALDOT with Internet access for "review only" use of a list of active CDL drivers for ALDOT employees in possession of a CDL performing safety-sensitive functions; and another separate "review only" list accessed via the internet for PTS employees?
15. How would you design and implement a "random selection procedure?"
16. What is your methodology for submitting monthly invoices to the ALDOT DER reflecting fees for drug and alcohol tests? (These invoices shall include the testing date, name of the employee, employee identification number, and type of test given. The invoices shall reflect service provided to ALDOT and to each PTS Agency in the preceding month. Attach a sample invoice to RFP.

B. Specimen Collection Services

1. What would be your method of providing services to forty-six (46) ALDOT statewide collection sites including the Montgomery Central Office Complex and twenty-nine (29) PTS Agency Offices (locations of ALDOT and PTS Agency Offices attached) for the six (6) different types of tests needed to comply with 40 CFR, Part 40 and 655 and ten panel drug test when requested?
 - a. How would you provide services with minimal disruption to construction and work schedules?
 - b. How would you provide services with minimal mileage and travel time for ALDOT and PTS Employees?
 - c. How would you provide services accommodating ALDOT's rotating and/or varying employee shift changes?
2. How would you handle testing for reasonable-suspicion or post-accident during periods when general use facilities may be unavailable (nights, weekends, holidays, etc.)?
3. How would you ensure 49 CFR, Part 40, compliance with the specimen collection services?

4. How would you ensure appropriate Federal Drug Testing Custody and Control Form use for DOT testing and non-DOT testing?
5. How would you ensure the availability of gender for employees required to be tested under direct observation?

C. Laboratory Services

1. How would you ensure 49 CFR, Part 40, compliance for laboratory services (drug and alcohol)?
2. How would you conduct approximately one hundred (100) drug tests and twenty-five (25) alcohol tests monthly with timely result reporting?

D. Medical Review Officer Services (MRO)

1. How would you meet the 49 CFR, Part 40, requirement for the services of a MRO?
2. Are there adequate MROs available to review test results in a timely manner?
3. Are there any possible conflicts of interest or any common ownership interests between the laboratories/collection facilities that you use and the MRO?

E. Employee and Supervisor Education/Training

1. If requested, how would you provide a 49 CFR Compliance Training Program for CDL Drivers for ALDOT and PTS?
2. If requested, how would you provide a 49 CFR Compliance Training Program for Supervisors of CDL Drivers, for ALDOT and PTS?

V. REQUIRED GENERAL INFORMATION

In addition to the information required for the specific categories of *Management/Administration, Specimen Collection Services, Laboratory Services, Medical Review Officer Services, and CDL Employee and Supervisor Education/Training*, all written proposals must also contain the following general information:

- A. Name, business address, and phone number of the person responsible for the proposal.
- B. Name, credentials, business address, and toll-free telephone number of the person in the contractor's organization who will be responsible for the day-to-day operations of the contract.

- C. Number of years your organization has been specifically providing Drug and Alcohol Testing services using 49 CFR, Part 40, requirements in Alabama or in the Southeast.
 - D. If there is any outstanding litigation involving your organization, including but not limited to, the MRO(s), employee(s), agent(s), or servant(s) of the organization.
 - E. Provide financial statements and other documentation that you think would assure ALDOT that your business will continue for at least three (3) years from today.
 - F. Provide in-state references with whom you do business including the name, business address, telephone number, and name of contact person at each organization who can discuss the organization's credentials.
- H. Immigration Status – Attest that all workers on this project are either citizens of the United States or are in a proper and legal immigration status that authorizes them to be employed for pay within the United States.

VI. GENERAL INFORMATION FOR CONTRACTOR

The successful contractor shall timely obtain and keep in force all permits and licenses required by applicable governmental authorities for performance by the contractor of all covenants herein contained on the part of the contractor.

Federal, State, County, and Local laws, ordinances, rules, and regulations that in any manner affect the services covered herein shall apply. Lack of knowledge of the contractor will in no way be suspicion for relief from responsibility.

Certification of liability protection (insurance coverage for libel, contractual liability, errors, and omissions and claims involving drug and alcohol testing).

Successful contractor shall maintain in full force and effect at all times the following insurance coverage:

- Public liability insurance shall be an amount not less than five hundred thousand dollars (\$500,000.00) for bodily injuries, including wrongful death to any one person, and subject to the same limit for each person, in an amount not less than one million (\$1,000,000.00) on account for all accidents.
- Property damage insurance in an amount not less than five hundred thousand dollars (\$500,000.00) for damages on account of any one accident, and in amount not less than one million dollars (\$1,000,000.00) for damage on account of all accidents. Automobile property damage shall be no less than five hundred thousand dollars (\$500,000.00).

The limits specified herein are minimum limits:

- Business automobile insurance for owned, non-owned, hired, leased, and rented vehicles, and automobile contractual liability coverage (including rental and lease agreements), with single limit of liability not less than one million dollars (\$1,000,000.00).

- Employee dishonesty insurance under a commercial crime or blanket crime policy, which shall also provide coverage for theft by contractor's employees of any property, to include identity theft, own by purchaser with coverage of no less than one million dollars (\$1,000,000.00).

Each proposal should also provide any information that would be helpful to ALDOT in determining the contractor's ability to provide the listed services, including but not limited to, information on licenses and certifications, training and experience of individuals responsible for the enumerated services, training and experience of individuals responsible for the enumerated services, availability of such services during non-business hours, and availability of experts to provide litigation assistance, including expert witness testimony and depositions.

VII. PROPOSAL PREPARATION AND SUBMISSION

All proposals must be in writing and must address all information requested and conform to the specifications set forth herein. Contractors may include with their proposals supplemental information or statements necessary for a full and fair presentation. The supplemental information should be provided as attachments to the proposal.

Contractor agrees that their proposals remain valid for a period of one hundred twenty (120) days after the closing date for submission of proposals and may be extended beyond that time by mutual agreement.

ALDOT's Personnel Bureau/Risk Management Section must receive proposals no later than 4:00 p.m., (CST) on Friday, July 17, 2026.

Proposals received after the deadline will not be eligible for consideration. ALDOT cannot be responsible for any proposals or materials that are mailed and not received by ALDOT by the deadline.

Please submit one (1) original (*notarized*) and four (4) copies of your proposal and any attachments.

Proposals may be:

- Hand-delivered between the hours of 9:00 to 12:00 and 1:00 to 4:00 p.m., on any regular business day; submitted by registered mail via the U.S. Postal Service or a private mail service (i.e., Federal Express, UPS, etc.) to the following address:

Alabama Department of Transportation
Personnel Bureau/Risk Management
Section 1409 Coliseum Boulevard
Montgomery, Alabama 36110-2060

Questions should be directed to:
ALDOT Personnel Bureau, Risk Management Section
Doris Cogburn 334-242-6919

(Proposal Cover Page Format on Company Letterhead)

TO: Alabama Department of Transportation
Personnel Bureau/Risk Management Section
1409 Coliseum Boulevard
Montgomery, Alabama 36110-2060

FROM: *(Company Name, Address, and Contact Person Information)*

RE: Alabama Department of Transportation (ALDOT) and Public Transportation Sub-recipient (PTS Drug) Alcohol Testing Program Services Contract Proposal

Submitted is *(your company's name)* proposal for annual cost of Drug Test, Alcohol Test, Collection Services, Quality Control Tests, Medical Review Officer Services, Training, and Reporting/Administrative Needs for the respective ALDOT DOT and NON-DOT services as well as ALDOT PTS services. Also included in this submission is the requested organizational information (pages 1-7).

Total (Maximum Cost) ALDOT DOT and NON-DOT Drug and Alcohol Testing, Training, and Administrative Needs (annually).

\$ _____

Total (Maximum Cost) ALDOT DOT PTS Drug and Alcohol Testing, Training, and Administrative Needs (annually).

\$ _____

(Proposal Cover Page Format on Company Letterhead)

The total **combined** maximum amount payable to the Provider/ Contractor for services provided for this Agreement, **(Public Transportation Sub-recipient and ALDOT Drug and Alcohol Testing Program)** assuming estimated tests and hours are actually requested, should not exceed **(annually)**

\$ _____

(The rates quoted are for full and complete compensation for salaries, wages, overhead, profit, and direct and indirect expenses.)

The total **combined** maximum amount payable to the Provider/ Contractor for services provided for this Agreement, **(Public Transportation Sub-recipient and ALDOT Drug and Alcohol Testing Program)** assuming estimated tests and hours are actually requested, should not exceed **(two-year contract)**

\$ _____

(The rates quoted are for full and complete compensation for salaries, wages, overhead, profit, and direct and indirect expenses.)

(Print Name of Person Authorizing Proposal)

(Title)

(Signature of Person Authorizing Proposal - Notarized)

(Date)

Notary

Sworn to and subscribed

before me this the _____

day of _____

(Notary Signature and Stamp)

Proposed Provider: (Organization's Name)

Total (Estimated Cost) for ALDOT CDL/Non CDL Personnel for Drug and Alcohol Testing Requirements, Training, and Administrative Needs to comply with ALDOT Policies

(Number of tests and hours are estimated based on DOT Requirements, increased number of drivers, and, past usage history. Actual numbers and hours will be determined by the actual testing results, number of participating employees, positive test results, litigation, etc).

- | | |
|---|---|
| 1. DOT Drug Test (per test) | Pre-Duty/Random 850 @ \$ _____ = \$ _____ |
| 2. DOT Alcohol Test (per test) | Pre-Duty/Random 800 @ \$ _____ = \$ _____ |
| 3. DOT Post Accident Test (Drug and Alcohol) | 12 @ \$ _____ = \$ _____ |
| 4. DOT Reasonable Suspicion
Drug Test (per test) | 12 @ \$ _____ = \$ _____ |
| Alcohol Test (per test) | 12 @ \$ _____ = \$ _____ |
| 5. DOT Return to Duty
Drug Test (per test) | 20 @ \$ _____ = \$ _____ |
| Alcohol Test (per test) | 15 @ \$ _____ = \$ _____ |
| 6. DOT Follow-up
Drug Test (per test) | 90 @ \$ _____ = \$ _____ |
| Alcohol Test (per test) | 18 @ \$ _____ = \$ _____ |
| 7. Non-DOT Reasonable Suspicion
Drug Test (per test) | 150 @ \$ _____ = \$ _____ |
| Alcohol Test (per test) | 18 @ \$ _____ = \$ _____ |
| Ten Panel Drug Test (per test) | 150 @ \$ _____ = \$ _____ |
| 8. Non-DOT Pre-Employment/ Random Test
Drug Test (per test) | 370 @ \$ _____ = \$ _____ |
| Alcohol Test (per test) | 238 @ \$ _____ = \$ _____ |
| Ten Panel Drug Test (per test) | 370 @ \$ _____ = \$ _____ |
| 9. Quality Control Test (DOT - 1/100 Drug Test) | 10 @ \$ _____ = \$ _____ |
| 10. Collection Site Audit | 6 @ \$ _____ = \$ _____ |
| 11. Database Fee (per month) | 12 @ \$ _____ = \$ _____ |
| 12. Recordkeeping & Reporting Fee (per month) | 12 @ \$ _____ = \$ _____ |
| 13. Consulting Fees (per hour on-site if required) | |
| Contractor | 12 @ \$ _____ = \$ _____ |
| MRO | 16 @ \$ _____ = \$ _____ |
| DOT Expert | 6 @ \$ _____ = \$ _____ |
| 14. CDL Training | |
| Driver (1 hour Requirement) | Eight (8) Session @ \$ _____ = \$ _____ |
| Supervisor (2 hour Requirement) | Eight (8) Session @ \$ _____ = \$ _____ |
| 15. Split Specimen Test | Ten (10) @ \$ _____ = \$ _____ |
| Estimated Cost for ALDOT CDL/Non CDL Drug and Alcohol Testing Program/year: \$ _____ | |

Proposed Provider: (Organization's Name)

Total (Estimated) PTS Drug and Alcohol Testing, Training, and Administrative Needs. This is a separate portion of the ALDOT D&A Contract for Section 18 FTA Transportation Agencies. It is a statewide consortium of approximately 800 "Safety Sensitive" Personnel employed by 35 Independent Agencies

(Number of tests and hours are estimated based on DOT Requirements (25% Drug and 10% Alcohol Testing), increased number of drivers, and past usage history. Actual number and hours will be determined by the actual testing results, number of participating employees, positive test results, litigation, etc.).

PTS Testing will be conducted at facilities local to the employee's work location.

- | | | | | |
|--|---------------------|-------|----------|------------|
| 1. DOT Drug Test (per test) | Pre-Duty and Random | 350 @ | \$ _____ | = \$ _____ |
| 2. DOT Alcohol Test (per test) | Random | 80 @ | \$ _____ | = \$ _____ |
| 3. DOT Post Accident Test (Drug and Alcohol) | | 15 @ | \$ _____ | = \$ _____ |
| 4. Reasonable Suspicion | | | | |
| Drug Test (per test) | | 8 @ | \$ _____ | = \$ _____ |
| Alcohol Test (per test) | | 8 @ | \$ _____ | = \$ _____ |
| 5. Return to Duty | | | | |
| Drug Test (per test) | | 8 @ | \$ _____ | = \$ _____ |
| Alcohol Test (per test) | | 4 @ | \$ _____ | = \$ _____ |
| 6. Follow-up | | | | |
| Drug Test (per test) | | 24 @ | \$ _____ | = \$ _____ |
| Alcohol Test (per test) | | 12 @ | \$ _____ | = \$ _____ |
| 7. Quality Control Test (DOT - 1/100 Drug Test) | | 3 @ | \$ _____ | = \$ _____ |
| 8. Collection Site Audit | | 3 @ | \$ _____ | = \$ _____ |
| 9. Database Fee (per month) | | 12 @ | \$ _____ | = \$ _____ |
| 10. Recordkeeping & Reporting Fee (per month) | | 12 @ | \$ _____ | = \$ _____ |
| 11. Consulting Fees (per hour on-site if required) | | | | |
| Contractor | | 6 @ | \$ _____ | = \$ _____ |
| MRO | | 12 @ | \$ _____ | = \$ _____ |
| DOT Expert | | 6 @ | \$ _____ | = \$ _____ |
| 12. CDL Training | | | | |
| Driver (1 hour Requirement) | Eight (8) Session | @ | \$ _____ | = \$ _____ |
| Supervisor (2 hour Requirement) | Eight (8) Session | @ | \$ _____ | = \$ _____ |

Estimated Total Proposal Cost for PTS Drug and Alcohol Testing Program/year: \$ _____

ALDOT On-Site Testing Locations

Equipment Bureau

1409 Coliseum Boulevard
Montgomery, Alabama 36110

Maintenance Bureau

1409 Coliseum Boulevard
Montgomery, Alabama 36110

Materials & Tests Bureau

3704 Fairground Road
Montgomery, Alabama 36110

North Region

Guntersville Area Headquarters

23445 Highway 431 North
Guntersville, Alabama 35976

North Region

Guntersville Area - District 12

4711 Governor's House Drive
Huntsville, Alabama 35805

North Region

Guntersville Area - District 13

3417 Alabama Highway 71
Dutton, Alabama 35744

North Region

Guntersville Area - District 14

15797 Alabama Highway 69 North
Joppa, Alabama 35087

North Region

Guntersville Area - District 15

4509 Airport Road
Gadsden, Alabama 35904

North Region

Tuscumbia Area Headquarters

295 Highway 20 East Building 295
Tuscumbia, Alabama 35674

North Region

Tuscumbia Area District 21

295 Highway 20 East Building 201
Tuscumbia, Alabama 35674

North Region

Tuscumbia Area District 22

850 Alabama 101
Town Creek, Alabama 35650

East Central Region

Birmingham Area Headquarters

1020 Bankhead Highway West
Birmingham, Alabama 35202

East Central Region

Birmingham Area - District 31

1020 Bankhead Highway West
Birmingham, Alabama 35202

East Central Region

Birmingham Area - District 32

6480 2nd Avenue West
Oneonta, Alabama 35121

East Central Region

Birmingham Area - District 35

3805 Highway 31
Calera, Alabama 35040

East Central Region

Alexander City Area Headquarters

240 Highway 280
Alexander City, Alabama 35010

East Central Region

Alexander City Area - District 41

240 Highway 280
Alexander City, Alabama 35010

East Central Region

Alexander City Area - District 42

1545 Highway 431 North
Anniston, Alabama 36206

ALDOT On-Site Testing Locations

Southwest Region

Grove Hill Area - District 82

20541 Range Street
Thomaston, Alabama 36783

Southwest Region

Grove Hill Area - District 83

3360 Camden Bypass
Camden, Alabama 36726

Southwest Region

Grove Hill Area - District 84

600 Max Gillis Road
Grove Hill, Alabama 36451

Southwest Region

Mobile Area Headquarters

1701 I-65 West Service Road North
Mobile, Alabama 36618

Southwest Region

Mobile Area - District 91

1701 I-65 West Service Road North
Mobile, Alabama 36618

Southwest Region

Mobile Area - District 92

47450 Rabun Road
Bay Minette, Alabama 36507

Southwest Region

Mobile Area - District 93

10610 US 31 South
Evergreen, Alabama 36401

Southwest Region

Mobile Area - ATS Tunnel

151 Dunlap Drive
Mobile, Alabama 36601

Southwest Region

Mobile Area - Sub

19800 Highway 59
Summerdale, Alabama 36580

West Central Region

Fayette Area Headquarters

399 25th Street NE
Fayette, Alabama 35555

West Central Region

Fayette Area - District 51

432 12th Street, NW
Fayette, Alabama 35555

West Central Region

Fayette Area - District 53

20233 Highway 17 South
Carrollton, Alabama 35447

West Central Region

Fayette Area - District 58

542 Cordova Cut-Off Road
Jasper, Alabama 35501

West Central Region

Fayette Area District 59

272 Industrial Drive
Hamilton, Alabama 35570

West Central Region

Tuscaloosa Area Headquarters

2715 East Skyland Boulevard
Tuscaloosa, Alabama 35405

West Central Region

Tuscaloosa Area - District 52

2715 East Skyland Boulevard
Tuscaloosa, Alabama 35405

West Central Region

Tuscaloosa Area - District 54

8586 Alabama Highway 22 West
Maplesville, Alabama 36750

West Central Region

Tuscaloosa Area - District 55

9371 Alabama Highway 14
Greensboro, Alabama 36744

ALDOT On-Site Testing Locations

West Central Region

Tuscaloosa Area - District 56

195 Smith Avenue

Livingston, Alabama 35470

ALDOT MULTIMODAL COLLECTION SITE NETWORK

WORKING FIT
203 WEST AVALON AVE
MUSCLE SHOALS, AL 35661
256-386-1170
(NACOLG)

NORTH AL WORKER'S CARE
1874 BELTLINE RD SW, STE 180
DECATUR, AL 35601
256-301-3266
(MORGAN)

OCCUAPTIONAL HEALTH
GROUP 1963 MEMORIAL
PARKWAY HUNTSVILLE, AL
35801 256-517-7000
(TRAM)

OCCUPATIONAL HEALTH GROUP
1007 GOODYEAR AVE
GADSDEN, AL 35903
256-494-4500
(ETOWAH & E. AL., OHATCHEE)

FAMILY LIFE CENTER
432 GUNTER AVE
GUNTERSVILLE, AL 35976
256-582-1471
(GUNTERSVILLE)

DEKALB OCCUPATIONAL HEALTH
303 MEDICAL CENTER DRIVE
FT, PAYNE, AL 35968
256-845-0428
(DEKALB)

PALMER CLINIC
42431 HIGHWAY 195
HALEYVILLE, AL 35565
205-486-5156
(NACOLG)

PIKE INTERNAL MEDICINE
1350 HIGHWAY 231 SOUTH
TROY, AL 36081
334-566-1270
(PIKE)

ST. VINCENTS OHC (BAT
ONLY) 2700 10TH AVE SOUTH
BIRMINGHAM, AL 35205 205-
930-2600 (CLASTRAN)

AL SPECIALTY CLINIC
1908 CHEROKEE ROAD ST
CULLMAN, AL 35055
256-736-1460
(CARTS)

DECATUR MEDICAL ASSOC.
2828 HIGHWAY 31 SOUTH
DECATUR, AL 35603
256-355-9045
(LAWRENCE)

OCCUPATIONAL HEALTH GRP
540 HUGHES ROAD, STE 3
MADISON, AL 35758
256-774-7300
(TRAM)

LAWRENCE MEDICAL CENTER
202 HOSPITAL STREE
MOULTON, AL 35650
256-974-2226
(LAWRENCE)

PROVIDENCE FAMILY
PHYSICIANS 19 140 SOUTH 3RD
STREET CITRONELLE, AL 36522
251-866-0086
(CITRONELLE)

DRUG TESTING PRGRM MGT
805 GARLAND FERRY
SCOTTSBORO, AL 35758
256-574-3448
(JACKSON)

MARENGO DRUG SCREENING
1355 HIGHWAY 80 WEST
DEMOPOLIS, AL 36732
334-289-8445
(WEST AL)

ST. VINCENTS OFIC (BAT ONLY)
1 LAKESHORE DRIVE
BIRMINGHAM, AL 35209 205-
930-2910
(CLASTRAN)

DRS. KETCHUM & DISMUKES
202 HIGHWAY 80 EAST
DEMOPOLIS, AL 36732
334-289-0499
(WEST AL)

PICKENS COUNTY HOSPITAL
241 R.K. WILSON DRIVE
CARROLLTON, AL 35447 205-
367-8111
(HELP)

EXPRESS MRO
4081 AL HIGHWAY 14
MILLBROOK, AL 36054
334-285-3222
(AUTAUGA)

CRADDOCK HEALTH CENTER
209 WEST SPRING STREET, STE 200
SYLACAUGA, AL 35150
256-245-5241
(EAST AL, ARISE)

MAINSTREET URGENT CARE
2508 US HWY 280
ALEXANDER CITY, AL 35010
256-414-3013
(ARISE)

CONCENTRA MEDICAL CENTER
1051 TALLBOTTON ROAD
COLUMBUS, GA 31904
706-322-2511
(LEE-RUSSELL)

COVINGTON FAMILY CARE
508 EAST THREE NOTCH ST
ANDALUSIA, AL 36420
334-427-2273
(COVINGTON)

DR. MARK ROBERTS
106 EDWINA STREET
EVERGREEN, AL 36401
251-578-4300
(ATRC)

ST. CLAIR REG. OCC. MED. CLINIC
2805 DR. JOHN HAYNES DRIVE, STE 403
PELL CITY, AL 35125
205-814-2424
(ST. CLAIR, CLASTRAN)

BAY MINETTE MEDICAL ARTS CLINIC
1903 HAND AVE
BAY MINETTE, AL 36507
251-937-7970
(BRATS)

ALPHA SERVICES
1008 LAY DAM ROAD
CLANTON, AL 35045
205-280-0474
(CHILTON)

STABLER CLINIC
300 NORTH COLLEGE STREET
GREENVILLE, AL 36037 334-
382-2681
(GREENVILLE)

RUSSELL MEDICAL CENTER
3316 HIGHWAY 280
ALEXANDER CITY, AL 35010
256-329-7131
(ARISE)

ALABAMA OCC MEDICINE
2515 EAST GLEN, STE 306
AUBURN, AL 36832 334-
821-7788
(LEE-RUSSELL, MACON-RUSS.)

LAKESHORE CLINIC 1026
SOUTH EUFAULA AVE
EUFAULA, AL 36027 334-
687-5775
(EUFAULA/BARBOUR)

PRIME CARE OCC MEDICINE
301 WESTGATE
PARKWAY, S.2 DOTHAN,
AL 36303 334-836-0004
(WIREGRASS)

URGENT CARE P.C.
3143 PELHAM PKWY, STE 100
PELHAM, AL 35124
205-620-2270
(CLASTRAN)

FAMILY MEDICAL
CENTER 226 HOSPITAL
DRIVE JACKSON, AL 36545
251-246-4446
(ATRC, ECI, WASHINGTON)

BREWTON MEDICAL
CENTER 1121
BELLEVILLE AVE
BREWTON, AL 36426 251-
867-6071 (ESCAMBIA)

SOUTH BALDWIN HOSPITAL
1613 NORTH MCKENZIE
FOLEY, AL 36535
251-952-3400
(BRATS)

LABCORP
1412 LEIGHTON AVE
ANNISTON, AL 36207
256-236-6331
(EAST AL)

LABCORP
3400 HIGHWAY 78 EAST, STE 103
JASPER, AL 35501
205-221-6696
(BIRMINGHAM REG)

LABCORP
902 5TH AVENUE SOUTH
TUSCALOOSA, AL 35401
205-758-2794
(FOCUS)

CHILD'S MEDICAL CLINIC
98 EAST MORRIS STREET
SAMSON, AL 36477
334-898-2728
(CITY OF SAMSON)

LABCORP
1201 MONTLIMAR DRIVE STE 350
MOBILE, AL 36609
251-342-1611
(MT. VERNON)

HOPE HOUSE
1000 LINCOLN AVE, STE B
ONEONTA, AL 35121
205-625-4673
(BLOUNT)

GULF SOUTH RESOURCES
410 EAST LAUREL AVE
FOLEY, AL 36535
251-943-4717
(BRATS)

**TALLADEGA SURGERY
ASSOC. 803 NORTH STREET
EAST TALLADEGA, AL
35160 256-362-1600 (EAST
AL)**

LABCORP
302 SOUTH 4TH STREET
GADSDEN, AL 35901
256-543-2990
(TOWN OF OHATCHEE, ETOWAH)

BAMA URGENT MEDICINE
1771 SKYLAND BLVD EAST
TUSCALOOSA, AL 35405 205-
553-0199
(FOCUS)

WIREGRASS HOSPITAL
1200 WEST MAPLE AVE
GENEVA, 36340
334-684-3655
(CITY OF SAMSON)

DR. RUSSELL COOK
207 EAST WATTS STREET
ENTERPRISE, AL 36331
334-393-1056
(CITY OF HARTFORD)

INDUSTRIAL MEDICAL CLINIC
7101 HWY 90 SUITE 101
DAPHNE, AL
(251) 625-8222 FX: (251) 625-8117
(BRATS)

ALABAMA PUBLIC TRANSPORTATION SYSTEMS

Section 5307 and Section 5311 (Rev. 06/04/2026)

AUTAUGA	RPT-001	<p>Ms. Rose Thomas Williams Director Autauga County Commission Autauga County Rural Transportation 218 N. Court Street, Room 104 Prattville, AL 36067 rose.thomas@autauga.com (334) 358-6730 (334) 361-8312 (FAX)</p>
BALDWIN	RPT-02 UPT-319	<p>Ms. Ann Simpson Director Baldwin County Commission Baldwin Regional Area Transit System (BRATS) P.O. Box 907 Robertsdale, AL 36567 ann.simpson@baldwincountyal.gov (251) 972-6871 (251) 972-6841 (FAX)</p>
BARBOUR	RPT-03	<p>Ms. Zaneta Daniels Director City of Eufaula Eufaula Barbour Transit Authority P.O. Box 219 Eufaula, AL 36027 zdaniels@eufaulaalabama.com (334) 687-1242 (334) 687-1239 (FAX)</p>
BLOUNT	RPT-05	<p>Ms. Jenifer Horton Director Blount County Commission Blount County Public Transportation 220 2nd Avenue, Room 106 Oneonta, AL 35121 jhorton@blountcountyal.gov (205) 973-0423 (205) 274-4186 (FAX)</p>

CALHOUN
CHAMBERS
CHEROKEE
CLAY
CLEBURNE
COOSA
RANDOLPH
TALLADEGA
Anniston, Oxford, Piedmont

RPT-008
UPT-316

Mr. Shane Christian
Program Manager
East Alabama Regional Planning and
Development Commission (EARPDC)
Areawide Community Transportation
System (ACTS)
P.O. Box 2186
Anniston, AL 36202
shane.christian@earpdc.org
(256) 237-6741
(256) 237-6763 (FAX)

CHILTON

RPT-011

Mr. Keonte DeJarnett
Director
Chilton County Commission
Chilton County Transit
P.O. Box 1245
Clanton, AL 35046
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(205) 755-3206 (FAX)

COLBERT
FRANKLIN
LAUDERDALE
MARION
WINSTON
Florence, Muscle Shoals, Tuscumbia, Sheffield

RPT-17
UPT-315

Mr. David Clemons
Transit Operations Manager
Northwest Alabama Council of Local
Governments (NACOLG)
NACOLG Public Transit
103 Student Drive
Muscle Shoals, AL 35662
dclemons@nacolg.org
(256) 314-0047
(256) 389-0598 (FAX)

CLARKE
CONECUH
MONROE
WILCOX

RPT-23

Mr. Fred Armstead
Director
Alabama Tombigbee Regional
Commission (ATRC)
ATRC Rural Transportation
107 Broad Street
Camden, AL 36726
lilfred72@hotmail.com
(334) 682-6128
(334) 682-4205 (FAX)

COVINGTON

RPT-20

Ms. Tami Baxley

Transit Director
Covington County Commission
Covington Area Transit System (CATS)
260 Hillcrest Drive, Box 14
Andalusia, AL 36420
tami.baxley@covingtoncountyal.gov
(334) 428-2667
(334) 428-2606 (FAX)

CULLMAN

RPT-22

Ms. Stephanie Childers

Director
Cullman County Commission
Cullman Area Rural Transportation System (CARTS)
1950 Beech Avenue SE
Cullman, AL 35056
schilders@co.cullman.al.us
(256) 734-1246
(256) 734-6450 (FAX)

DEKALB

RPT-25

Ms. Emily McCamy

Director
DeKalb County Commission
DeKalb County Rural Public Transportation
600 Tyler Avenue SE
Fort Payne, AL 35967
emilym@dekalbcountyal.us
(256) 845-8593
(256) 845-8592 (FAX)

ESCAMBIA

RPT-27

Ms. Gwendolyn Grimes

Director
Escambia County Commission
Escambia County Alabama Transit System (ECATS)
P.O. Box 848
Brewton, AL 36427
ggrimes@co.escambia.al.us
(251) 867-0584
(251) 867-0261 (FAX)

ETOWAH

RPT-28

Ms. Dorothea Kurdziel

Director
Etowah County Commission
Etowah County Rural Transportation
800 Forrest Avenue, Suite 113
Gadsden, AL 35901
dorothea@etowahcounty.org
(256) 547-1014
(256) 549-8123 (FAX)

FAYETTE

RPT-029

Ms. Jennifer Roberts
Director
City of Fayette
Fayette Transportation
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Fayette, AL 35555
jroberts@fayetteal.org
(205) 442-8536
(205) 932-8788 (FAX)

BIBB
CHOCTAW
DALLAS
GREENE
HALE
LOWNDES
MARENGO
PERRY
SUMTER

RPT-32

Mr. Bobby Armstead
Director
West Alabama Health Service, Inc,
West Alabama Public Transportation (WAPT)
500 East Washington Street
Demopolis, AL 36732
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(334) 289-1198 (FAX)

DALE
HOUSTON
Dothan, Enterprise

RPT-35
UPT-318

Mr. Demetrus (Mike) Crittenden
Transportation Director
Southeast Alabama Rural Planning & Development
Commission (SEARPDC)
Wiregrass Transit Authority
P.O. Box 1406
Dothan, AL 3630
dcrittenden@searpc.org
(334) 836-5555
(334) 836-4132 (FAX)

JACKSON

RPT-36

Mr. Chad Coleman
Director
Jackson County Commission
Jackson County Council on Aging
146 Rita Williams Drive
Scottsboro, AL 35769
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(256) 574-0242 (FAX)

JEFFERSON
SHELBY

RPT-37

Mr. Owen Thomas
Innovation Manager
Birmingham Regional Paratransit Consortium
CLASTRAN
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(205) 325-8787
(205) 325-8788 (FAX)

LAWRENCE	RPT-040	<p>Ms. Robbi Ligon Director Lawrence County Commission Lawrence County Public Transportation P.O. Box 305 Moulton, AL 35650 rligon@aging.lawrencecountyal.gov (256) 974-2488</p>
MACON	RPT-044	<p>Ms. Gertrude Benjamin Director Macon County Commission Macon County Public Rural Transportation 101 East Rosa Parks Avenue, Suite 106 Tuskegee, AL 36083 gbenjamin@maconalabama.com (334) 724-2556 (256) 724-2608 (FAX)</p>
MADISON	RPT-45	<p>Ms. Katrina Banks-Love Director Madison County Commission Transportation for Rural Areas of Madison County (TRAM) 100 Northside Square Huntsville, AL 35801 tram@madisoncountyal.gov (256) 532-3792 (256) 532-3504 (FAX)</p>
MARSHALL	RPT-48	<p>Ms. Lori Kirkland Transportation Director City of Guntersville Guntersville Public Transportation 341 Gunter Avenue Guntersville, AL 35976 lkirkland@guntersvilleal.gov (256) 571-7574 (256) 571-7578 (FAX)</p>
PICKENS	RPT-54	<p>Ms. Brandy Shirley Director H.E.L.P., Inc. P.O. Box 499 Carrollton, AL 35447 helpinc@nctv.com (205) 367-2200 (205) 367-9405 (FAX)</p>

PIKE

RPT-55

Mr. Donta Frazier

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Pike Area Transit System
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(334) 674-2467 (FAX)

LEE
RUSSELL
Phenix City
Auburn, Opelika

RPT-57
UPT-304
UPT-314

Mr. Blake Coulter

Transit Director
Lee-Russell Council of Governments
Lee-Russell Public Transit (LRPT)
Phenix City Express (PEX)
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ST CLAIR

RPT-058

Ms. Janet Smith

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TALLAPOOSA

RPT-62

Ms. Tammi Montgomery

Mobility Director
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WALKER

RPT-64

Ms. Deidre Tatum

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WASHINGTON

RPT-065(01)

Ms. Deirdre Beech

Director

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Washington County Rural Transportation

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